



Lonoke School District

Member of the North Central Association Since 1926

JEFF SENN, SUPERINTENDENT

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Regular Board Meeting June 27, 2023 6:00 p.m.

1. MEETING OPENING

Procedural: 1.01 Roll Call

A. Call to Order/Roll Call/Determination of Quorum

Call to order by: Ross Moore at 6:07 p.m.

B. Members Present: Ross Moore, Anne Swint, Elizabeth Anderson, Crystal Payne, Chad Gentry, Darrell Park

C. Members Absent: Charles Hunter

D. Others Present: Jeff Senn, Deneen Knowlton, Melissa Edwards, Tracy Cole, Tonya Weaver, Tashalla Gomillion, Jana Terrell, Rachel Starks, Karen Gibbs

Procedural: 1.02 Pledge

Mr. Ross Moore led the pledge.

2. ACTION ITEMS

Action: 2.01 Lonoke Primary School Blueprints

Motion and second to approve the Lonoke Primary School blueprints as presented.

Motion by: Anne Swint

Second by: Elizabeth Anderson

Vote: 6-0 - Yes

Elizabeth Anderson
Approved by: Board President

Crystal Payne
Approved by: Board Secretary

Action: 2.02 Minutes

Minutes for Approval - 5-15-2023.pdf (948 KB)

Minutes for Approval - 5-23-2023.pdf (700 KB)

Motion and second to approve all minutes as presented.

Motion by: Anne Swint

Second by: Chad Gentry

Vote: 6-0 - Yes

Action, Reports: 2.03 Financial Report[2023 May Monthly Analysis.pdf \(96 KB\)](#)[2023 May State & Local Funds.pdf \(74 KB\)](#)[2023 May Building Funds.pdf \(58 KB\)](#)[2023 May Board Narrative.pdf \(118 KB\)](#)[2023 May Federal Funds.pdf \(60 KB\)](#)[2023 May Financial Summary by Month.pdf \(99 KB\)](#)[2023 May Combined Funds.pdf \(71 KB\)](#)[2023 May Check Register.pdf \(104 KB\)](#)[2023 May Site Based Budget vs Exp.pdf \(58 KB\)](#)

Motion and second to approve financial report as presented.

Motion by: Anne Swint

Second by: Chad Gentry

Vote: 6-0 - Yes

Action: 2.04 2023-2024 Stipend Schedule Update[2023-2024 Stipend Update \(Changes highlighted\).pdf \(91 KB\)](#)[2023-2024 Stipend Update.pdf \(90 KB\)](#)

Motion and second to approve the updates to the 2023-2024 Stipend Schedule as presented.

Motion by: Crystal Payne

Second by: Elizabeth Anderson

Vote: 6-0 - Yes

Action: 2.05 2023-2024 Updated Professional Classified Salary Schedule[2023-2024 Professional Classified Salary Schedule.pdf \(90 KB\)](#)

Motion and second to approve the updated 2023-2024 Professional Classified Salary Schedule as presented.

Motion by: Crystal Payne

Second by: Elizabeth Anderson

Vote: 6-0 - Yes

Action: 2.06 Election of Board President

Motion and second to elect Elizabeth Anderson as Board President.

Motion by: Crystal Payne

Second by: Chad Gentry

Vote: 6-0 - Yes

Action: 2.07 Election of Board Vice-President

Motion and second to elect Anne Swint as Board Vice-President.

Motion by: Crystal Payne

Second by: Chad Gentry

Vote: 6-0 - Yes

Action: 2.08 Election of Board Secretary

Motion and second to elect Crystal Payne as Board Secretary.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Ross Moore

Action: 2.09 Instructor MOU - Greenway

Lonoke Business Academy Instructor MOU.docx (18 KB)

Motion and second to approve the Lonoke Business Academy Instructor MOU between Greenway and the Lonoke School District, as presented.

Motion by: Darrell Park
Vote: 6-0 - Yes

Second by: Chad Gentry

Action: 2.10 2023-2024 LPS/LES and LMS/LHS Parent Student Handbooks

Lonoke Business Academy Instructor MOU.docx (18 KB)

Motion and second to approve the 2023-2024 LPS/LES and LMS/LHS Parent Student Handbooks as presented.

Motion by: Crystal Payne
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.11 Agreement for Dealer Partner Schools

Dealer Partner School LBA Agreement April 25 2023.docx (80 KB)

Motion and second to approve the Customer Service Advisor Agreement for Dealer Partner Schools, as presented.

Motion by: Darrell Park
Vote: 6-0 - Yes

Second by: Chad Gentry

Action: 2.12 Lexia Learning Systems, LLC

Lexia Learning - Curriculum.pdf (1,744 KB)

Motion and second to approve the Lexia Powerup Literacy subscription renewal from Lexia Learning Systems, LLC, in the amount of \$18,225.00.

Motion by: Crystal Payne
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.13 StudySync ELA Curriculum 9-12

ELA Curriculum.pdf (965 KB)

Motion and second to approve the purchase of StudySync ELA Curriculum 9-12 from Educator's Book Depository in the amount of \$94,305.39 as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Chad Gentry

Action: 2.14 Onfire Learning- credit recovery platform

Spark credit recovery platform.pdf (692 KB)

Motion and second to purchase Onfire Learning as our credit recovery platform.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.15 Curriculum Associates- iReady renewal

i-Ready renewal SY24.pdf (2,321 KB)

Motion and second to renew i-Ready for 23-23 school year.

Motion by: Crystal Payne
Vote: 6-0 - Yes

Second by: Chad Gentry

Action: 2.16 Policy Adoptions/Approvals**PERSONNEL POLICIES****3.5 Licensed Personnel Contract Return/8.44 Classified Personnel Contract Return**

-This policy is now optional, but we would like to retain it.

3.6 Licensed Personnel Employee Training

Updated to include new training requirement changes:

1. Required PD hours may not exceed 60 hours.
2. Maltreatment now required every fifth year (was fourth).
3. Parent involvement pd required only one time.
4. Arkansas History requirements for teachers who teach this are required only once.
5. Science of Reading proficiency only required for SPED teachers who teach literacy and K-12 teachers teaching literacy.
6. All district employees shall receive mental health training every 5th year.
7. Starting in SY25 and every 2 years following, relevant school personnel shall receive training in seizures and the treatment of them.
8. Staff on the behavioral threat assessment team shall receive basic threat assessment training.
9. Staff shall not be required to participate in implicit bias training.

3.19 Licensed Personnel Employment/*8.13 Classified Personnel Employment

Renewal:

- 1) The superintendent shall establish a process for hiring principals that include teaching staff.
- 2) Renewal based upon a) effectiveness, b) performance, including disciplinary infractions, and c) qualifications.
- *3) The superintendent shall not give a favorable recommendation on behalf of an employee who has engaged in sexual misconduct with a minor.

*4) A GED is an acceptable equivalency to a HS diploma.

Termination:

- The Superintendent shall provide written notice to the employee being terminated.
- There is now an option of having multi-year contracts instead of annual.

3.25 Licensed Personnel Grievances/8.19 Classified Personnel Grievances

- Staff members may consolidate individual grievances into a group grievance.

3.36 Licensed Personnel Renewal and Termination/8.31 Classified Personnel Renewal and Termination

- name changed from Dismissal and Non-Renewal
- repeals Teacher Fair Dismissal Act
- Superintendent may not renew a staff member if probable cause of sexual misconduct with a minor.

3.40 Licensed Personnel Duties as Mandated Reporters/8.34 Classified Duties as Mandated Reporters

- Removes the ability to report anonymously.
- Making online reports now replaces reports via fax.

3.57 Licensed Personnel Name, Title, or Pronouns/8.47 Classified Personnel Name, Title or Pronouns

- Staff shall refer to the student's given name on a birth certificate and use the pronoun associated with the gender on the birth certificate unless the school has written permission from the parent.

STUDENT POLICIES

4.1 Residence Requirements

- Residents living on a school boundary shall choose which school to attend.

4.2 Entrance Requirements

- Outlines requirements to accept international exchange students.

4.4 Student Transfers

- Transfers placed on nearest board meeting agenda; written justification to board when superintendent denies transfer

4.5 School Choice/4.5F School Choice Capacity Resolution/4.5F2 School Choice Provisional Acceptance Letter/4.5F3 School Choice Acceptance Letter/4.5F4 School Choice Rejection Letter

- Added provisions for students of Uniformed Service Member Dependent School Choice
- Removes provision of 3% cap and uses provision to deny transfer only if district has reached 90% capacity.
- Updates on forms

4.7 Absences

- Provides excused absences for pregnant students during pregnancy and birth

4.8 Make-Up Work

- Provides for make-up work due to absences from pregnancy or childbirth.

4.13 Privacy of Students' Records/Directory Information

- Schools shall create a list of contracts that have students personally identifiable information.

4.25 Student Dress and Grooming

- Students shall not be prohibited or disciplined for wearing cultural hairstyles.

4.35 Student Medications

- Opioid rescue stations near AEDs, with school nurses, and with school resource officers.
- Outlines guidelines for students with seizure disorders and their medication.

4.37 Emergency Drills

- Requires schools to conduct a 3-year safety assessment
- Requires medical professionals to participate in emergency drills.

4.40 Homeless Students

- Allows homeless students immediate participation in interscholastic activities.

4.45 Smart Core Curriculum and Graduation Requirements for the Classes of 2024 and 2025/4.45.1 Smart Core Curriculum and Graduation Requirements for the Class of 2026/ 4.45.2 Smart Core Curriculum and Graduation Requirements for the Class of 2027 and Thereafter NEW

- Includes in policy that informational meetings about requirements will be held for Grades 6-12.
- Career education courses may be substituted, according to DESE.
- Deleted digital learning courses.
- Computer science credit may be CTE related (4.45.1)
- New policy (4.45.2)

4.55 Student Promotion and Retention

- Details Student Success Plans for Grades K-8.

4.56 Extracurricular Activities- Secondary Schools/4.56.2 Extracurricular Activity Eligibility for Home-Schooled Students

- Allows for immediate participation in activities for homeless and school choice students

4.61 Student Use of Multiple Occupancy Room NEW

- Rooms denoted by sex; reasonable accommodations granted if unacceptable for students

4.62 Student Name, Title or Pronoun NEW

- Staff shall use name and pronoun found on birth certificate without repercussions.

4.63 Student Religious Expression NEW

-Provides for religious expression in assignments and student forums without penalty

Policies Not Requiring Actions

3.17/8.45 Personnel Code of Conduct- reference to Teacher Fair Dismissal removed.

3.54 Teaching During Planning Period and/or Of More than the Maximum Number of Students Per Day/3.54F Teaching During Planning Period and/or Of More than the Maximum Number of Students Per Day-references to Teacher Fair Dismissal Act is removed

Motion and second to approve the policy adoptions and changes as presented.

Motion by: Ross Moore
Vote: 6-0 - Yes

Second by: Chad Gentry

Action: 2.17 School Choice Applications

Motion and second to approve the 2023-2024 School Choice applications as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Ross Moore

Action: 2.18 Petition to Transfer

Motion and second to accept Janie Doherty's Petition to Transfer her child from the Cabot School District to the Lonoke School District, effective the 2023-2024 school year.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.19 Petition to Transfer

Motion and second to accept Hannah Taylor's Petition to Transfer her child from the Cabot School District to the Lonoke School District, effective the 2023-2024 school year.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.20 Petition to Transfer

Motion and second to accept Misty Eads' Petition to Transfer her child from the Cabot School District to the Lonoke School District, effective the 2023-2024 school year.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.21 23-24 Allied Therapy Contract Renewal

Allied Therapy Contract (23-24).pdf (199 KB)

Allied Therapy Fee Increase Information.pdf (15 KB)

**Chad Gentry recused himself from voting due to his wife being employed by Allied Therapy.*

Motion and second to approve the 23-24 Allied Therapy & Consulting Services contract, as presented.

Motion by: Anne Swint
Vote: 5-0 - Yes

Second by: Ross Moore

Action: 2.22 ACH Athletic Trainer Services Agreement

Lonoke 2023-2024 Service Agreement.pdf (282 KB)

Motion and second to approve the Services Agreement between Arkansas Children's Hospital and the Lonoke School District, as presented.

Motion by: Crystal Payne
Vote: 6-0 - Yes

Second by: Anne Swint

3. EMPLOYMENT

Action: 3.01 Resignations

Chandler Astin - LES ISS

Courtney Deck - LHS Secretary - Last day May 31, 2023

Xavier Flowers - LHS Social Studies/Asst. Boys Track (2nd Sport) - Last day June 30, 2023

Ami Gardner - Bus Driver - Last day May 31, 2023

Virginia Griffin - LES Teacher

David Hixson - LMS Band Director - Last day June 30, 2023

William Jones - LHS English - Last day May 31, 2023

Alexis Ortiz - LHS Counselor - Last day June 6th, 2023

Motion and second to accept all resignations as presented.

Motion by: Darrell Park
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 3.02 Transfers

Kaleb Ballard - Asst. Softball to Asst. Soccer

Jenna Brush - LHS Journalism/English to LHS Counselor

Jon McCarley - Asst. Soccer to Asst. Track

Michael McDermott - LMS 7th and 8th PE to LES PE

Mark Moyer - LHS Freshman Seminar to LMS 7th/8th PE

Ben Morris - LES PE / Head Jr. FB / Head Softball to LES Dean of Students / Head Jr. FB / Head Softball.

Motion and second to approve all transfers as presented.

Motion by: Chad Gentry
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 3.03 Hires

Jillian Bowls - LES 4th Grade Teacher

Carly Brooks - LPS Media Specialist

Malcolm Cole - Director of Safety

Courtney Deck - LES Secretary (220 days)

Christopher Elliott - LMS Band Director/LHS Asst. Band

David Hixson - LHS Band Director

April Manning - Head Volleyball Coach

Ashley Nix - LHS Math Teacher

Kassidy Reeves - LHS Freshman Seminar/Asst. Volleyball/Head Girls Track

Tucker Price - LHS Social Studies/Asst. FB/Asst SB

Luz Amaro - LPS Custodian

Aurelia Negrete - LHS Custodian

María Negrete - Central Office Custodian

María Rocha - LPS Custodian

Renata Sanchez - LHS Custodian

Corey Summons - LHS Custodian

Ana Torres - LPS Custodian

Motion and second to approve all hires as presented.

Motion by: Chad Gentry

Second by: Anne Swint

Vote: 6-0 - Yes

Discussion: 3.04 Superintendent's Contract**EXECUTIVE SESSION CALLED**

Recommendation made to go into Executive Session by Elizabeth Anderson at 7:39 p.m.

Left Executive Session at 7:55 p.m.

Board tabled this discussion to do some research on salaries in the state. They will revisit this item at the next board meeting.

4. INFORMATION**Information: 4.01 4th Quarter ADM**

Mr. Senn reported on the 4th quarter numbers in comparison with last years numbers.

5. ADJOURNMENT**Action: 5.01 Adjournment**

Motion and second to adjourn.

Motion by: Crystal Payne

Second by: Chad Gentry

Vote: 6-0 - Yes

*The next regular board meeting is scheduled for July 17, 2023.

